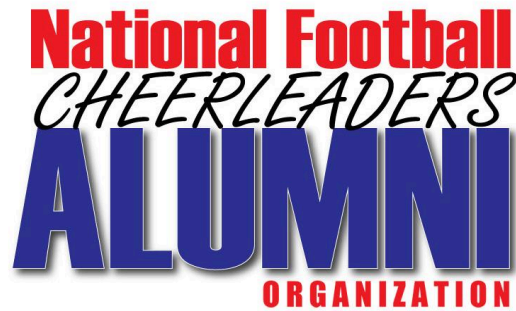




National Football Cheerleaders Alumni Organization (NFCAO)

Code of Conduct

Amended January 2024

Amended September 30, 2026

NFCAO MEMBER PLEDGE

Applies to All Members of Each NFCAO Chapter

MEMBER COMMITMENT

I pledge to uphold the spirit and provisions of the NFCAO Code of Conduct (the "Code"), which provides guidance regarding my conduct and responsibilities as a member of the NFCAO (the "NFCAO").

I acknowledge that I have the right to a hearing, as provided by the NFCAO Bylaws or applicable Chapter Bylaws if I am charged with a violation of the Code.

I have familiarized myself with the Code and understand that acceptance of and compliance with its provisions are conditions of membership in the NFCAO.

MEMBER PLEDGE

As a member of the NFCAO, I hereby pledge and agree that I will:

- Read, understand, and comply with the NFCAO Bylaws and applicable Chapter Bylaws;
- Respect and maintain the confidentiality of information entrusted to me by NFCAO members and safeguard members' personal information.
- Protect the security of NFCAO and Chapter resources and refrain from sharing "members only" website passwords with unauthorized individuals.
- Refrain from engaging in conduct that constitutes a criminal offense under any applicable law.

- Use the NFCAO and Chapter names, logos, and other identifying marks accurately and only for authorized purposes.
- Respect the personal and public property of others, including property and equipment owned or provided by the NFCAO or my Chapter.
- Treat all NFCAO members, partners, volunteers, and other participants professionally and respectfully.
- Refrain from discriminatory behavior and all forms of verbal, physical, or sexual harassment or abuse.
- Wear designated apparel at official NFCAO and Chapter events.
- Maintain appropriate professionalism and conduct while representing the NFCAO or my Chapter.
- When volunteering for a NFCAO or Chapter event, arrive at and remain for the designated times unless I notify the appropriate NFCAO or chapter coordinator of my need to cancel at least 24 hours in advance, when reasonably possible.
- Consent to being photographed, filmed, or otherwise recorded by official NFCAO or event photographers, videographers, media partners, network(s), or other parties authorized by the NFCAO.
- Grant the NFCAO and event organizers permission to use my name, photograph, likeness, voice, and biographical information before, during, and after my participation in NFCAO activities to promote the activity in which I participate or the NFCAO and its activities.
- Understand that the NFCAO and event organizers may not use or authorize the use of my name, photograph, likeness, voice, and biographical information for commercial or profit-making purposes, including in a manner that implies my endorsement of any company, product, or service, without my prior written permission.
- Refrain from using or authorizing the use of photographs, films, or videos depicting myself or other Chapter apparel, or from using the NFCAO or Chapter logo, for commercial or profit-making purposes without the prior written consent of the NFCAO or applicable Chapter.
- Refrain from engaging in political activities or organized social movements while officially representing the NFCAO or my Chapter.
- Refrain from authoring, creating, forwarding, publishing, or posting vulgar, obscene, harassing, or otherwise inappropriate text, photographs, videos, or other content through social media, websites, or other online platforms.
- Understand that disciplinary action for a violation of any provision in the Code may include one or more of the following: (i) a verbal or written reprimand; (ii) suspension from the NFCAO; (iii) removal from the NFCAO; or (iv) any combination of the foregoing.
- Understand that I have a right to a hearing pursuant to Article 3 section 3.9 of the NFCAO Bylaws before the NFCAO denies, suspends, or terminates my membership. If the matter arises at the Chapter level, I understand that I have the right to a hearing as provided in the applicable Chapter Bylaws.

- Understand that I may contact the NFCAO at nflcheeralumni@gmail.com for additional information regarding my rights and responsibilities under this Code.

MEMBERS' AFFIRMATION

I have read and understand the NFCAO Code of Conduct, and I agree to comply with its provisions at all times as a condition of my membership in the NFCAO. I understand that failure to comply with the Code may result in disciplinary action as provided in the Code and applicable NFCAO Bylaws.

By signing below, I acknowledge that I have read, understood, and voluntarily agree to abide by the NFCAO Code of Conduct.

MEMBER INFORMATION

Printed Name:

Chapter:

MEMBER SIGNATURE

Member Signature:

Date:
