



## **Philadelphia Professional Football Cheerleader Alumni**

### **Code of Conduct**

This Code of Conduct was developed as the guideline for your participation in the Philadelphia Professional Football Cheerleader Alumni. Your participation in this organization is a privilege, not a right, and all members must abide by but not be limited to this Code of Conduct. Noncompliance to this code could result in termination of membership following a review and majority vote by the Board of Directors.

#### **General Guidelines**

- Members should be personally responsible for staying informed of Alumni endeavors.
- Members should be thoughtful and respectful when communicating in a public format such as Facebook, Instagram, etc.
- Members must at all times and in all circumstances maintain confidentiality of all proprietary or privileged Philadelphia Professional Football Cheerleader Alumni information, discussions, decisions, etc.
- The Philadelphia Professional Football Cheerleader Alumni will not tolerate discrimination or harassment based on race, color, religion, sex, national origin, age or any other class. Violence and/or threatening behavior are not permitted.
- Members should abide by all ethical standards applicable to current Philadelphia Eagles cheerleaders and affiliates.
- Members are encouraged to network among our members, however, networking during a charity related event or with those we serve during a Philadelphia Professional Football Cheerleader Alumni event is completely prohibited.
- Members must avoid any conflicts of interest with respect to fiduciary responsibility.
- Members are not to contact organizations or individuals or appear on behalf of the Philadelphia Professional Football Cheerleader Alumni unless the Board of Directors gives direction to do so. The Board of Directors approval must be sought prior to any action or statement that may affect or obligate the Members. Actions may include but are not limited to: public appearances, 'on the record' statements, coalition or lobbying efforts and/or contractual agreements.
- Members are not to contact the press regarding Philadelphia Professional Football Cheerleader Alumni matters without prior approval by the Board of Directors.
- Members are prohibited from promoting themselves or business, sign cheerleader cards or receive payment for appearances as a former Eagles Cheerleader.
- Members are not to contact anyone on the Philadelphia Eagles staff regarding Philadelphia Professional Football Cheerleader Alumni matters without prior approval by the Board of Directors.



- Members are prohibited from contacting the Philadelphia Eagles Organization to solicit tickets, field passes, merchandise or preferential treatment with regard to procuring current Eagles Cheerleaders, Drumline, Pep Band or Swoop for personal or professional events without the consent of the Executive Board.

### **Public Appearance/Charitable Activity Guidelines**

- At all times members must maintain the highest degree of appearance, professionalism and Conduct.
- Members must always be respectful and refrain from abusive language or gestures.
- Abuse of alcohol or drugs of any kind at an appearance or charitable event is strictly prohibited.
- Members must adhere to the dress code established for an event. Uniform/attire should be presentable.
- On time arrival is expected. Members who volunteer for an event and are running late or need to cancel must notify Event Contact promptly.
- Any PPFCA member participating in a public appearance/performance MUST be prepared and know the routines in order to perform. If a PPFCA member is not prepared for the performance, the Executive Board will notify the member that he/she will not be permitted to perform at said appearance/performance.

### **Operational Guidelines**

- Members must follow parliamentary procedures.
- The Philadelphia Professional Football Cheerleader Alumni requires honest, accurate and timely reporting and recording of information by its members in order to make responsible business decisions.
- Records, accounts and financial statements must be maintained in reasonable detail, appropriately reflect the Philadelphia Professional Football Cheerleader Alumni transactions, be promptly disclosed in accordance with any applicable laws or regulations and must conform to both applicable legal requirements and to the Board of Directors's system of internal controls.
- Board of Directors must represent the interests of the membership with un-conflicted loyalty and act in accordance with their office responsibilities.
- Board of Directors may attempt to exercise individual authority over the Alumni members except as explicitly set forth in the bylaws.

### **MEMBERS' AFFIRMATION**

I have read and I accept this Code of Conduct. I agree to adhere to this CODE at all times as a condition of being accepted as a member of the PPFCA.

---

Signature

Date

---

Name